

**Elderhaus Adult Day Program, Inc.
Employment Application**

It is the policy of Elderhaus Adult Day Program, Inc., to prohibit discrimination in all aspects of this agency's hiring and volunteer practices with regard to race, color, creed, religion, gender, sexual orientation, gender expression, citizenship status, age, disability, national origin, or veteran status.

While many employers are required by federal law to have an Affirmative Action Program, all employers are required to provide equal employment opportunity and may ask your national origin, race and sex for planning and reporting purposes only. This information is optional and failure to provide it will have no effect on your application for employment.

As part of our procedure for processing your employment application, your personal and employment references may be checked. If you have misrepresented or omitted any facts on this application, and are subsequently hired, you may be discharged from your job. You may make a written request for information derived from the checking of your references. If necessary for employment, you may be required to: supply your birth certificate or other proof of authorization to work in the United States, have a physical examination, a pre-employment drug test, background check (including driving record, sex offender) or to sign a conflict of interest agreement and abide by its terms.

I understand and agree to the information shown above.

Signature

Printed Name

Date