

# NEWS YOU CAN USE

PROVIDING COMPASSIONATE, CAPABLE DAYTIME CARE AND COMMUNITY ENGAGEMENT FOR ADULTS LIVING WITH DEMENTIA OR OTHER DISABILITIES AND RESPITE FOR THEIR CAREGIVERS.

## Word from the Director:

Is it really already March?! Winter was kind to us- hopefully March will not have any weather surprises. We are so grateful that you continue to choose Elderhaus for your loved one's care. We love what we do and the people we serve - I hope it shows!

Jenny Langness, Executive Director



## NEW TEAM MEMBERS



### Lisa Kinnison, Board Member

Lisa is the Agency Owner of Trozan Insurance. She brings a wealth of enthusiasm, community connections and passion to our Board.



### Kate Spruiell, Board Member

Kate is the Regional Practice Ambassador for Bloom Healthcare. Kate knows EVERYONE in our sector and her energy and talents will be a great addition to our Board.

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# Code of CONDUCT

Elderhaus Adult Day Program, Inc. (Elderhaus/Mindset) promotes the general health, welfare and well-being of all our participants. Therefore, it is the practice of Elderhaus to enforce the following:

- No cellphone use while activities are going on. Cellphones need to be put away or left at home.
- No sharing of food with other participants.
- No profanity.
- No drugs or alcohol. Zero tolerance: Participant will be discharged from the program if they come to Elderhaus/Mindset under the influence of drugs/alcohol and/or are observed using alcohol or drugs while in our program.
- No bullying.
- No verbal or physical abuse of other participants or staff. Dependent on the severity and intention of the abuse, participant may be immediately terminated from the program.
- No destruction of property at Elderhaus or in the community.
- No stealing.
- No purchasing gifts for staff.
- No weapons (guns, knives, pepper spray, etc.), including toy weapons.
- No smoking/vaping except in designated area and with permission from staff. Only one person at a time in smoking area. No smoking/vaping on outings.
- No public displays of affection which includes but not limited to hugging, kissing, inappropriate touch, etc... Handshakes, high fives, and elbow hugs allowed.
- No sexual advances or inappropriate sexual comments.
- Maintain boundaries with staff: no calling staff or connecting via social media or email
- All medications must be checked in with staff unless you have been approved by the nurse to self-administer. This includes over-the-counter medications.
- Please always respect personal space and boundaries.

With the exception of our Zero Tolerance stand on drug/alcohol use, participants will first receive a verbal warning if observed violating any of the above, next violation will warrant a one to five day suspension, a third violation will result in immediate termination of services. Additionally, when a participant's actions create an unsafe situation for self, other participants, or staff, immediate termination may also be necessary.

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## REMINDER

- Please observe the stop sign at the top of our driveway.
- Our parking lot is marked with directional arrows. Please follow to avoid accidents.
- Participants (ALL) are required to have a set of clothes kept at Elderhaus. If you haven't sent a set yet- please do ASAP.
- Please label any items you send to Elderhaus with your loved ones name.

 

## Caregiver Support Group

**Thursdays**  
**10am - 11:15 am**  
**at Elderhaus**  
**6813 S College Ave**  
**Fort Collins CO 80525**

Supporting a loved one with dementia or other disability? You are not alone! Find support, insight & guidance. Join anytime. Your loved one can attend our program at no charge while you attend.

**For more information:**  
970.221.0406  
[caregiver@elderhaus.org](mailto:caregiver@elderhaus.org)



## Absence Notification Policy:



Please call our main number **970-221-0406** to notify us of both planned and unexpected absences and early or late drop-offs or pick-ups. You can leave a message anytime day or night! Please do not e-mail a staff member as their e-mail is not accessible to the entire team.





# SAVE THE DATE

Elderhaus' Annual Fundraising Gala

Friday, September 26

at Embassy Suites, Loveland

*Sapphire*  
**GALA**

45 Years of Impact:  
Honoring the Past,  
Inspiring the Future Together

**CALL or EMAIL Jenny to learn about sponsorship opportunities!**  
970.221.0406 or [executive\\_director@elderhaus.org](mailto:executive_director@elderhaus.org)



## WANT TO BE MORE INVOLVED?

Elderhaus is governed by a Board of Directors. The Board meets monthly and is instrumental in providing guidance and support to the organization. We would LOVE to add to our Board and are looking for family members, business owners, and any interested parties to join us. For more info. please call Jenny 970.221.0406 or email at [executivedirector@elderhaus.org](mailto:executivedirector@elderhaus.org)

## WE CAN HELP!

I don't know about you, but I am not a fan of ready-to-assemble furniture. I love the finished product, but putting it together is often a very frustrating proposition.

I have discovered that our Men's Group LOVES the opportunity to do this practical and meaningful task! If you have something that you need put together- please call us and schedule a time to bring us your project so that we can do the hard work of assembly for you.

*If the finished project will be difficult for you to take home in your vehicle- we have vehicles that are able to bring it to you.*

